

JOB DESCRIPTION

Retail Placement Programme



Organisation name: Lidl

Job title: Retail Placement Programme

Reports to: Placement and Internship Manager

Role responsibility:

As one of Europe's leading food retailers, we provide customers with the highest quality products at the lowest possible prices. Driven by people and technology, we are always looking to innovate and optimise our processes. This energy and commitment also extends to having a positive impact on local communities and suppliers.

Within GB alone we have over 800 stores and 13 regional distribution centres, where as part of our award-winning Retail Placement Programme, you will get a 360-degree view of our business operations. With exposure to sales, logistics, supply chain, property and administration – you will develop an excellent knowledge of the business. You will also have plenty of opportunities to develop your leadership, management, decision making and communication skills.

You will rotate through the following areas:

- **Sales:** Beginning as a Customer Assistant to understand the basics, you will then take on management responsibilities within our stores.
- **Logistics:** Within our warehouses, you'll be involved in customer orders and deliveries. You will also see how to manage a large team of 200.
- **Supply Chain/ Administration/ Property:** In an office-based environment, you will work with these teams to deliver different projects.
- **Regional Project:** You will be responsible for choosing and delivering against your very own project, the results of which will be used to improve the business.
- **Head Office:** For 2 weeks you will work within 1 or 2 departments to experience our UK HQ.

Qualifications and skills

- You'll be studying for an undergraduate degree in any subject.
- Relevant work experience, volunteering or extra-curricular activities would be an advantage.
- A full UK driving licence.
- Ability to cope with pressure and work in a fast-paced environment.
- Total customer focus and excellent communication skills.
- Self-motivated team player.
- A knack for time-management, delegation and problem-solving.
- Determination to achieve high standards.
- Can work to challenging targets.

This job description is a case study only. It should not be considered as an accurate description of a live role within the named organisation.